

# Informing Pathways to Employment

## Resources for Employers

### Employment Pathways



#### Apprenticeships

- Opportunities for residents to enter a career in the construction trades



#### Professional, Administrative & Technical (PAT) Jobs

- Opportunities for residents to enter a career in their area of expertise



## Why Hire Skilled Trades Workers

### Benefits of Hiring an Apprentice

- Red Seal industry standards
- Future-proof workforce
- Financial incentives and grants

### Tradespeople on the Skilled Trades Ontario Public Register



- Carpenter
- Construction Craft Worker
- Crane Operator
- Drywall Finisher
- Electrician
- Plumber
- Ironworker
- Sheet Metal Worker

## Hiring an Apprentice

- 01** Assess your training ability
- 02** Find apprentices
- 03** Register the apprentice
- 04** Sign a training agreement
- 05** Start training
- 06** Complete training  
Apprentice will get a Certificate of Apprenticeship, then take a trade exam to obtain a Certificate of Qualification

## Resources



Skilled Trades Ontario



## Support for Employers

Connect with employment service providers

- Job postings
- Recruitment events
- Mentorship opportunities
- Feedback on hiring & labour supply
- Responsibilities as an employer to ensure worker safety and diversity, equity & inclusion